

## Article Information

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## Employment Relations Podcast: What do organisations need to consider as remote working becomes optional again?

**Emily Haar and Hannah Linossier discuss what organisations need to think about if they are considering making working from home a more permanent feature of their “COVID-normal” workplace, including work health and safety considerations, contractual requirements, and how a remote workforce may impact on your organisational culture.**

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2020 was, in many ways, the great “working from home” experiment. But what worked in a crisis situation may not be suitable longer term, and organisations need to consider how best to implement any increased shifts to working from home, and determine whether it is appropriate in all the broader circumstances.

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