

## Article Information

Authors: Emily Haar, Erin McCarthy

Service: Employment & Labour, Employment Relations Podcast

---

## Employment Relations Podcast #18 - COVID-19 Vaccinations and your workplace: Is it a lawful and reasonable direction to mandate a vaccination?

**In Episode 18 of our Employment Law for the Time Poor Podcast, Partner Erin McCarthy, and Senior Associate Emily Haar, as they discuss three recent Fair Work Commission cases that deal with mandatory influenza vaccination policies. Recent decisions give some insight into what the Courts and Tribunals may take into account when the first COVID-19 vaccination policy case occurs.**

---

The time of COVID-confusion is far from over. With the situation continuing to change, and with more groups of people interacting in person again, the next area for workplaces to consider their obligations is the question of vaccinations.

Whether an employer can mandate a vaccination will depend on whether it is a lawful and reasonable direction, something which can never be a completely blanket rule. In this episode of the Employment Law for the Time Poor Podcast, join Partner Erin McCarthy, and Senior Associate Emily Haar, as they discuss three recent Fair Work Commission cases that deal with mandatory influenza vaccination policies. Recent decisions give some insight into what the Courts and Tribunals may take into account when the first COVID-19 vaccination policy case occurs.

Subscribe via your preferred podcasting application:

- [Apple Podcasts](#)
- [Spotify](#)
- [Google Podcasts](#)
- If you use a different podcast app you can subscribe to the podcast by copying and pasting <http://piperalderman.libsyn.com/rss> in to the RSS feed

*Piper Alderman is assisting clients on the spectrum of legal issue arising from the pandemic. Please see our [COVID-19 resource hub](#) for more information on areas including **employment, industrial relations, construction law, government & defence, insolvency and property.***