

Article Information

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Employment Relations Podcast #20 - The High Court's decision in *Rossato*: A game-changer for contractual interpretation of Employment and Independent Contractor Arrangements?

In episode 20 of our Employment Law for the Time Poor Podcast, Professor Andrew Stewart and Senior Associate Emily Haar discuss the High Court's recent decision in *WorkPac v Rossato*. The ruling sheds important light not just on who can be classed as a casual employee, but on how other disputes about work status should be resolved. That may have implications for two further cases (*Jamsek* and *Personnel Contracting*) about to be argued in the Court concerning the distinction between employment and independent contracting, not to mention the classification of workers in the gig economy.

For a deeper dive into the earlier iterations of *Rossato* and the *Jamsek* and *Personnel Contracting* decisions, listen to:

- [#12 - Are your casual employees really casual? A discussion of the Rossato decision](#)
- [#13 - Does it pass the smell test? When a contractor is actually an employee](#)

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