

## Article Information

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## Employment Relations Podcast - April 2020 update regarding the employment law considerations arising from COVID-19

**Erin McCarthy and Emily Haar provide an update on particular employment law issues that arise out of the present COVID-19 pandemic.**

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Things are moving rapidly, and what was normal practice just two weeks ago, seems very different.

Erin and Emily discuss the confusion around whether personal/carer's leave is payable during a stand down, what the Fair Work Commission has been doing to vary Modern Awards to deal with particular industries in trouble because of the situation, how enterprise bargaining can work during this time, what difficulties can arise when employees on work-visas are out of work, as well as consider the Government's announcement around JobKeeper payments, and provide a reminder around some of the privacy law implications of managing your workforce.

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*Piper Alderman is assisting clients on the spectrum of legal issue arising from the pandemic. Please see our [COVID-19 resource hub](#) for more information on areas including **employment, industrial relations, construction law, government & defence, insolvency and property.***