

## Article Information

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## Employment Relations Podcast #25 - An overview of the general protections: When is a complaint an exercise of a workplace right, and who is the decision maker?

Welcome back to Employment Law for the Time Poor for the 2023 Financial Year. In this episode, [Emily Haar](#), Partner, and Zoe McQuillan, Special Counsel, discuss the general protections under the *Fair Work Act 2009* (Cth) - what are they, what does it mean to make a “complaint or inquiry in relation to your employment”, and what are the reasons for a decision when there are multiple decision makers?

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Join them as they discuss the recent authorities on the issue, including *Alam v National Australia Bank* [2021] FCAFC 178 and *Linvell v QGC Pty Ltd* [2022] FedCFamC2G 275.

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