

Article Information

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Employment Relations Podcast #10 - What tools does your business have in its kit to deal with COVID-19 and beyond?

In Episode 10 of our Employment Law for the Time Poor podcast, Tim Capelin and Emily Haar discuss how businesses can use the current goodwill and cooperative spirit in workplaces to help implement innovation and other workplace change, both now and after we emerge on the other side of the COVID-19 crisis.

Things are moving rapidly, and employers need to be prepared for how they will exit “hibernation”, bringing their employees with them into the new-normal.

Tim and Emily consider what enterprise bargaining might look like, whether working from home might become the norm, and the issues that may arise during the transition from stand-down to back-up-and-running. The best tool an employer may have, may not be a legal tool, but instead a cultural tool. How that is wielded may prove vital to emerging from the crisis as unscathed as possible.

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*Piper Alderman is assisting clients on the spectrum of legal issue arising from the pandemic. Please see our [COVID-19 resource hub](#) for more information on areas including **employment, industrial relations, construction law, government & defence, insolvency and property.***