

# 2026 'Beat the Clock' Series – Adelaide

## PROGRAMME OUTLINE



	<b>Bullying, Discrimination and Harassment</b>	<b>Practice Management &amp; Business Skills</b>	<b>Professional Skills</b>	<b>Practical Legal Ethics</b>
<b>In-Person</b>	<b>Bullying and Harassment Case Law Update</b> Emma Avey, Lucie Lawrence-Wall	<b>Contemporary Issues in IP Protection &amp; Enforcement</b> Tim O'Callaghan, Travis Shueard, Laura Coppola	<b>5 Most Asked Questions on Contracts</b> Liberty Privopoulos	<b>Ethical Privilege Claims: Issues for in-house counsel</b> Tom Griffith, Madison Millward
<b>Date / Time</b>	<b>Wednesday, 18 March 2026</b> 1.00pm to 2.00pm ACDT	<b>Wednesday, 18 March 2026</b> 2.05pm to 3.05pm ACDT	<b>Wednesday, 18 March 2026</b> 3.20pm to 4.20pm ACDT	<b>Wednesday, 18 March 2026</b> 4.25pm to 5.25pm ACDT
<b>Description</b>	<p><i>Recent legal developments continue to shape how organisations must address workplace bullying and harassment. But what do these changes mean in practice?</i></p> <p>In this session, we will cover:</p> <ul style="list-style-type: none"> <li>Recent case law dealing with bullying and harassment, including key takeaways for employers</li> <li>Well-established principles regarding reasonable management action and how they apply in practice</li> <li>Psychosocial risks associated with bullying and harassment in the workplace</li> <li>Novel conduct that has been found to constitute bullying, as well as circumstances where conduct will not amount to bullying or harassment</li> </ul> <p>This session will be relevant for anyone in an in-house legal counsel role, even if not directly responsible for working with people &amp; culture teams, HR practitioners, and managers.</p> <p>In South Australia, practitioners are required to undertake one hour' CPD activity relevant to Bullying, Discrimination and Harassment each CPD year.</p>	<p><i>In the rapidly evolving technology landscape, intellectual property has become one of your business's most valuable assets.</i></p> <p><i>From AI and software to data, branding and innovation, the pace of change is creating new opportunities alongside new risks.</i></p> <p><i>This seminar will explore recent contemporary IP challenges and how in-house counsel can proactively protect and manage their business's IP.</i></p> <p>In this session, we will cover:</p> <ul style="list-style-type: none"> <li>The advent of artificial intelligence and IP risks</li> <li>The importance of a well-managed trade mark portfolio and freedom to operate</li> <li>Protecting trade secrets and confidential information in a digital environment</li> <li>The ramifications of <i>Bed Bath 'N' Table</i> on brand creation and "follow the leader" business strategies</li> </ul> <p>This session will be relevant for all in-house counsel roles and business leaders.</p>	<p><i>Contracts are fundamental to business and a daily reality for in-house teams, yet the same questions continue to give rise to uncertainty, risk and inefficiency. This session cuts through the complexity to provide practical answers to five of the most frequently asked questions on contracts.</i></p> <p>In this session, we will cover:</p> <ul style="list-style-type: none"> <li>When heads of agreement are legally binding</li> <li>Common pitfalls in giving indemnities</li> <li>Terms that may be implied into contracts</li> <li>Key differences between deeds and agreements</li> <li>Best endeavours versus reasonable endeavours obligations</li> </ul> <p>This session will be relevant for in-house counsel and commercial teams involved in drafting, reviewing or negotiating contracts.</p>	<p><i>Particular rules apply when corporate counsel seek to claim privilege. Waiver remains a constant threat. Corporate Counsel must also balance difficult competing priorities under the Conduct Rules and at common law.</i></p> <p>In this session, we will cover:</p> <ul style="list-style-type: none"> <li>What legal professional privilege is and why it is important</li> <li>When legal professional privilege can be claimed by in-house counsel and the employees/executives instructing them</li> <li>Waiver and challenges to claims of privilege: ethical issues and risks for in-house counsel</li> <li>Claiming without prejudice privilege responsibly (and ethically)</li> <li>When external counsel should be retained</li> <li>Recent and key case law dealing with legal professional privilege for in-house counsel</li> <li>Relevant solicitors conduct rules applying to the principle of legal professional privilege</li> </ul> <p>This session will be relevant for anyone in an in-house legal counsel role, managers, and anyone who may have regular communication with in-house legal counsel in a privileged setting.</p> <p>In South Australia, practitioners are required to undertake one hour of CPD activity relevant to practical legal ethics each CPD year.</p>

**We welcome you to join us for networking drinks on the balcony following the final session of the day**